

Facilitative Leadership

As managers, we are expected to facilitate a wide variety of interventions. The outcomes of these meetings or interactions often depends upon the ability of the leader to ensure the group, or individual participants, have input, can problem solve and can reach consensus and agreement in the most efficient manner possible.

In this interactive program, leaders will learn skills for guiding and leading individuals and groups to reach their stated goals while ensuring meetings are efficient, collaborative and encourage creative problem solving.

Content Overview

- Facilitative Leadership
 - ▶ Characteristics of effective Facilitative Leaders
 - ▶ Modes of Facilitation
 - ▶ Stages of a Group
- Phase One - Preparation
 - ▶ Getting Comfortable
 - ▶ Credibility and Confidence
 - ▶ Analyzing the Group
 - ▶ Communication Styles
- Phase Two - Intervention
 - ▶ Intervention Process
 - ▶ Provide Focus
 - ▶ Maintain Focus
 - ▶ Dealing with Difficult Situations
 - ▶ End with Focus
- Phase Three – Follow Up

Outcomes

Participants will learn how to:

- Define facilitative leadership and understand the role of the facilitative leader
- Modify facilitation modes based on the stages of the group
- Effectively prepare for one-on-one or one to group facilitative interventions
- Conduct appropriate facilitative interventions
- Apply the steps for follow up after the intervention
- Anticipate and effectively deal with disruptive behaviours

Program Details

Session Length: 2 days

Number Of Participants: 15 - 20