



S.T.A.R.

*Strategy and Talent
Aligning for Results*

Executive Selection and Integration

Can you find the best-in-class external talent you need when you need it? Can you keep them beyond the first two years? How do you know what will constitute the best fit?

*Within our **STAR** - Strategy and Talent- Aligning for Results- practice we provide you with best practices in selecting and retaining the talent suited to your present and future needs.*

Our team helps you define the role requirements, secure the best fit, and onboard selected candidates quickly and successfully.

Practice Areas:

- Executive Evaluation
- In-Depth Role Requirements
- Candidate Integration with the Organization's Values
- Onboarding Program - Management Assimilation
- Executive Coaching
- Candidate Assessment

Outcomes

- Identification of role requirements that are aligned with strategy
- Provision of the best-in-class new hires
- High probability of success in role
- Increased rate of retention